

Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The details with regard to the act of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013 is as given below: -

1.	Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act and Rule 2013	Sexual Harassment at Workplace Act
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Complaint Procedure:

Any aggrieved woman can make complaint of sexual harassment at workplace to the ICC as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 by sending e-mail to pooja.mahajan@ifcilttd.com (Presiding Officer)

Composition of Internal Complaints Committee under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

1. External Member
2. Chief General Manager - Presiding Officer
3. General Manager (HR) - Member
4. Deputy General Manager (Law) - Member
5. Deputy General Manager - Member

S.NO.	Name and Designation	Post	Phone No.	Email ID
1	Ms. Pooja S. Mahajan	Chief General Manager	0114173-2400	pooja.mahajan@ifcilttd.com
2	Mr. Himanshu Sharma	General Manager (HR)	0114173-2035	himanshu.sharma@ifcilttd.com
3	Ms. Shikha Gupta	DGM	0114173-2459	shikha.gupta@ifcilttd.com
4	Ms. Trina Tejaswini, DGM (Law)	DGM (Law)	0114173-2285	trina.tejaswini.ifcilttd.com

In the absence of any of the aforesaid internal members, Ms. Priyanka Sharma, DGM & CS (01141732023, priyanka.sharma@ifcilttd.com) would be the alternate member. The quorum of the Committee shall comprise of all members.