

Detailed Advertisement

Advertisement No.: IFCI/2023-24/11

IFCI Ltd. (erstwhile Industrial Finance Corporation of India), established in 1948 as India's first Development Financial Institution), is an NBFC-ND-SI and a Government of India Undertaking. IFCI has contributed significantly to the Indian economy through its continuous support to projects in various spheres of growth & development – manufacturing, infrastructure & services and agriculture allied sectors.

Further, IFCI has been working on various schemes from the Government of India as Project Management Agency/Verification Agency and is keen on strengthening its offering of Advisory services, both for Government Agencies and Corporates. Environmental, Social and Governance (ESG) Advisory is also one of the areas where IFCI is seeking to create its footprint. Accordingly, IFCI invites online Resume/Biodata from Indian citizens having experience in ESG/ Sustainability field, for engagement on contract basis, for the following positions:

I. The eligibility criteria for various positions is given below:

S. N.	Eligibility Criteria and Key Objectives & Responsibilities
1	<p>Name of Position- Director (ESG) (On Contract) No. of Positions- 01 (UR)</p> <p>Tenure of Contract: Initially for a period of two (02) years, extendable on mutual agreement</p> <p>Eligibility Criteria</p> <ul style="list-style-type: none"> ○ Qualification: PhD/ M.Sc/ M.Tech/ B.Tech in Environment Science or Sustainability or Equivalent Degree (additional qualification of MBA Finance preferred) ○ Maximum Age: 55 years as on 29/02/2024. <p>Experience and Skills Required:</p> <ul style="list-style-type: none"> • 20 years of experience at officer level in various areas of operations viz., including ESG & Sustainability advisory, Environment Impact Assessment, Social Impact Assessment, ESG reporting's and disclosers, Life Cycle Assessment of processes, GHG emissions, water & waste management, Environment Due diligence, Environment monitoring, Environment Audits, Environment Compliance, GHG accounting, carbon trading and other similar activities in the area of ESG. • Sound knowledge of GHG accounting, carbon trading (methodology, framework, and market potential), Green Financing, ESG risk assessment, BRSR / Sustainability Reports. • Knowledge of relevant Environmental laws and applicable guidelines in India and the world, ESG landscape latest trends, practices and regulations and all ESG frameworks globally and nationally including TCFD, TNFD, GRI, SASB, ISSB, GRESB, etc. • Strong background in quantitative research / data analytics / statistics / econometrics and

	<p>related tools.</p> <ul style="list-style-type: none"> • Proficiency in data analysis tools and programming languages (e.g., Python, R, etc). • Should be well versed in climate modelling and scenario analysis. • Preference would be given for experience in ESG Advisory field - team leadership roles. <p>Broad Objectives and Responsibilities:</p> <ul style="list-style-type: none"> • Develop client base for ESG vertical. • Provide environment management consultancy for projects. • Undertake appraisals for ESG financing assignments. • Overview and verify the GHG emissions calculations for different industries, as per extant guidelines. • Vetting and approval of EIAs, environment reports and expert reports. • Undertake site inspections and report writing. • Liaising with Government departments/ Banks/ Financial Institutions for approvals and the project team for execution of the requisite ESG demands. • Capacity building and training.
2	<p>Name of Position: Associate (ESG) (On Contract) No. of Positions: 01 (UR)</p> <p>Tenure of Contract: Initially for a period of one (01) year, extendable on mutual agreement</p> <p>Eligibility Criteria</p> <ul style="list-style-type: none"> ○ Qualification: PhD/ M.Sc/ M.Tech in Environment Sciences, Sustainability or related fields ○ Maximum Age: 35 years as on 29/02/2024. <p>Experience & Skills required:</p> <ul style="list-style-type: none"> • Minimum 4 years of post-qualification experience as an Environment Specialist/Expert in consulting/corporate with experience in Environment Impact Assessment, Environment Due diligence, Environment Audits, Environment Compliance, GHG Accounting etc. • Strong background in quantitative research / data analytics / statistics / econometrics and related tools. • Experience in developing and implementing environmental risk assessment models is highly desirable. • Proficiency in data analysis tools and programming languages (e.g., Python, R, etc). • Candidates with experience in GHG Accounting, SBTi, Life Cycle Assessment and with ISO 14064 certification would be preferred. • Knowledge of relevant Environmental laws and applicable guidelines, ESG reporting frameworks in India and across the globe. • Competence in providing technical input on GHG emissions, water & waste management, effluent discharge etc. • Excellent skills – written and verbal communication, presentation/visualization of data, report writing, preparation of technical presentations, interaction with clients. • Ability to work collaboratively in a team and independently. <p>Key Objectives and Responsibilities:</p> <ul style="list-style-type: none"> • Provide environment management consultancy for projects. • Undertake Environment Assessment, Environment Due diligence, Environment monitoring,

	<p>Environment Audits, Environment Compliance, GHG accounting, etc.</p> <ul style="list-style-type: none"> • Prepare ESG reports in line with latest frameworks and guidelines. • Co-ordinate and manage the environmental aspect of the project. • Undertake site visits and put-up detailed reports. • Prepare reports and presentations to deliver the project in time. • Maintain and regularly update the ESG MIS. • Undertake business development activities. • Support all other activities of the ESG Department
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REMUNERATION: Market driven salary which will not be a constraint for a suitable candidate.

II. HOW TO APPLY:

Candidates fulfilling the above eligibility criteria may submit their Resume/Biodata through email at contract@ifcilttd.com. Kindly enclose the self-attested photocopies of the following documents in the email:

1. Proof of date of Birth
2. Educational Certificates
3. Relevant Experience certificates (containing areas and period of service)

Note: LAST DATE FOR SUBMISSION THROUGH E-MAIL IS MARCH 27, 2024.

III. General Conditions:

1. Post qualification experience means the applicant should have working experience for the specified period after acquiring the prescribed educational/professional qualifications from a recognized and approved institution in India, by AICTE / UGC / ICAI etc. and other appropriate authority as the case may be.
2. Those working in Central or State Government/Semi-Govt./ Govt. autonomous bodies/CPSEs/PSUs/PSEs may submit the requisite information without the documents mentioned below. In case the applicant is shortlisted for interview, following information/documents, about the applicant from the current employer should be provided on the date of interview:
 - i. No Objection Certificate (NOC) from the current employer stating that <Company Name> has no objection in his/her applying for the post of <Name of Post applied for> in IFCI Ltd and if selected for an appointment to the post applied for by him/her, will be allowed to join his/her new assignment.
 - ii. Certificate that the applicant is clear from vigilance angle and no disciplinary proceedings are pending or contemplated against him/her.
 - iii. Certificate of Integrity stating that "The Integrity of <Applicant Name> is beyond doubt".
3. All Computations of age shall be done considering **February 29, 2024** as the cut-off date. The date of declaration of result / issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on any of these accounts.

4. The mere fact that a candidate has submitted the Resume/Biodata against the advertisement and apparent fulfilling of criteria as prescribed in the advertisement would not bestow on him/her the right to be called for interview / considered for selection process. IFCI at its discretion may also relax / lower qualifying standards /criteria in case suitable candidates are not available.
5. The total number of projected vacancies/Level offered indicated may increase / decrease / be cancelled at the discretion of IFCI, if need so arises, without any further notice and without assigning any reason thereof.
6. The advertised positions are for Head Office, IFCI Ltd located at New Delhi. However, the candidates can be transferred to any of its Regional Offices anywhere in India or Head Office/Subsidiaries / Associates.
7. The candidates belonging to SC or ST category, if called for interview physically, will be eligible for reimbursement of Travelling Allowance as per Govt. of India guidelines. If at any stage, it is found that the candidate does not meet the prescribed eligibility criteria, he/she will be disqualified and no to & fro fare will be paid by IFCI.
8. Only Indian Nationals are eligible to apply. While applying for any post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. To ascertain eligibility IFCI may obtain additional information from candidate. In case, it is detected at any stage of engagement process, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his/her services are liable to be terminated without any notice.
9. E-mail Id/ phone number/present address given in the Resume/Biodata should be valid and functional for at least 6 months from the date of submission of Resume/Biodata.
10. IFCI reserves the right to restrict the number of shortlisted candidates for interview on the basis of qualifications and experience higher than the minimum prescribed.
11. Canvassing in any form will disqualify candidate(s).
12. IFCI reserves the right to cancel the recruitment advertisement and/or the selection process at any stage without assigning any reason thereof.
13. Any legal proceeding in respect of any matter of claim or dispute arising out of this process in response thereto can be instituted only in Delhi and courts/tribunals/forums in Delhi only shall have sole and exclusive jurisdiction to try any such cause/dispute.
14. IFCI will not be responsible for any loss of communication letter/ e-mail sent, due to invalid / wrong e-mail id/ wrong postal address/postal delay etc., in case of, any communication made by IFCI. No request in this regard will be entertained. Further, any e-mail communication made

by IFCI at the furnished email id will be considered as valid communication, even in case the same communication has not been sent/delivered by post physically.

15. In case any ambiguity/dispute arises on account of interpretation in version other than English, English Version will prevail.
16. The candidates are advised to go through the requirements of educational qualification, age, etc. and satisfy themselves that they are eligible before applying.
17. Any query while applying for the positions may be addressed to **contract@ifcilttd.com**.
18. The short-listed candidates will be called for interview process, which will be carried out at New Delhi or may be held in online mode, as may be decided by IFCI. In case of online interviews, No TA/DA will be paid for attending the same to any category of candidate.
